**Woodlands Church Youthworker Person Specification**

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| **Essential or desirable>** | **E/D** |
| **Experience**   1. Experience in youth and community work in a paid or voluntary capacity 2. Experience of organising and leading youth events 3. Experience of networking and establishing working relationships/partnerships with other churches/organisations 4. Experience of working with young people with challenging behaviour | **E**  **D**  **D**  **D** |
| **Knowledge**   1. Knowledge of Health and Safety issues in relation to working with young people 2. Knowledge of safeguarding and child protection procedures 3. An awareness of the needs and issues affecting young people today, of youth culture and youth issues. | **E**  **E**  **E** |
| **Skills and Abilities**   1. Ability to work on your own with minimum supervision and as part of a team 2. Ability to organise yourself in order to manage your workload efficiently 3. Ability to establish positive and productive relationships with young people 4. Ability to recognise and develop the gifts of others in particular those of young people 5. The ability to plan and deliver youth activities 6. Ability to support and supervise volunteer youth workers 7. Computer skills 8. Ability to verbally communicate with a range of different audiences (young people, professionals, church members etc) 9. Written communication skills to provide information to a range of different audiences (e.g. young people, parents, church leaders) | **E**  **E**  **E**  **E**  **E**  **D**  **E**  **E**  **D** |
| **Qualifications**   1. A professional Youth Work qualification 2. First Aid at Work certificate | **D**  **D** |
| **Other requirements**   1. The flexibility to work evenings and some weekends and occasional overnight events (e.g. Spree, Soul Survivor) 2. A Christian faith 3. A full and clean driving licence 4. An Enhanced Clear DBS check | **E**  **E**  **E**  **E** |